

IDAHO WILD SHEEP FOUNDATION
STRATEGIC PLAN

Dec. 12, 2009

Organizational Description

This section should include information that will be informative, particularly to readers from outside of the organization.

- Brief overview of history of organization
- Description of major programs and services
- Overview of major accomplishments and other highlights during history of organization

Mission Statement

To promote the welfare of Big Horn Sheep (BHS) in Idaho and in North America. This includes advocacy and action supporting habitat, disease control, propagation and restoration of Big Horn Sheep for hunting and viewing opportunities. Assist other conservation wildlife efforts to promote the viability, and to safeguard against the extinction, of all native North American wild sheep.

Vision Statement

To return wild sheep to all suitable historic habitats in Idaho and North America.

Values Statement

We believe that:

- Citizen efforts today, like WSF, are essential for the successful conservation of wild sheep.
- People have the right to viewable, huntable big horn sheep populations in Idaho now and for future generations to enjoy.
- Idaho wild sheep conservation is our priority followed by other populations in North America.
- The existing body of scientific evidence conclusively shows that the separation of domestic sheep and goats from wild sheep is necessary for the survival of wild sheep populations.

Goals and Strategies

GOAL 1 - Assure that domestic sheep and goats do not infringe upon suitable big horn sheep (BHS) habitat on public land.

Measurement –

Timeline – By 2014

Strategy	Measurement	Timeline	Responsibility
Negotiate with all involved organizations towards separation between domestic and wild sheep - Investigate all opportunities to work with organizations positively, despite past relationships with them, to get all focused on the overall goal	Annual Evaluation Report	Begin now - ongoing	President and others as appointed
Develop an operating strategy for domestic and wild sheep concerns that will maintain separation	Written Strategy and Board	2010	President and Board
Remain involved in the Governor's process and strongly represent WSF positions by being an advocate for separation		Begin now - ongoing	Rossmann/Caywood
Work to put this issue in the public spotlight by informing media, political types, public and other related organizations	Annual Evaluation		TBA
Support process and be involved in Payette Forest Planning document concerning BHS by: - Motivate members, associated organizations and the public to become involved in the process and make public comment in support of separation - Board letter in support of		2010	Stewart and others as appointed

separation			
Monitoring proposed grazing allotments - Assign geographic areas to members		Begin immediately, ongoing	Carosone

GOAL 2 - Enhance and preserve BHS habitat so that it will benefit wild sheep and wildlife

Measurement: 20,000 BHS in 20 years

Timeline: Ongoing

Strategy	Measurement	Timeline	Responsibility
Constructing Leslie Gulch Horse fence	6 miles	2012	Caywood
Continuing Leslie guzzler projects	4 guzzlers	2012	Caywood
Big Cottonwood fence	2 miles constructed	June 30, 2010	Carosone
Red Bird Project	Completed	2011	Middleton
Tri-state Magden purchase	Final commitment made	2017	Caywood
Monitoring proposed grazing allotments	Follow-up on problem areas	Begin immediately, ongoing	Foster
Explore conservation easement opportunities and funding options	Report on identification on resources	End of 2010 for report	Stewart/Carosone/Ottens
Taylor Ranch Survey		2010	Stewart

GOAL 3 - Reestablish and supplement BHS populations

Measurements:

- 20,000 BHS within 20 years
- Within 5 years we have conducted one BHS transplant project

Timeline: 2029

Strategy	Measurement	Timeline	Responsibility
Change the Idaho law to make			Rossmann

transplants easier			
Work cooperatively with other states on transplants			TBA
Extirpate domestic sheep from Hells Canyon		2014	TBA
Extirpate domestic sheep from Salmon River Canyon		2014	TBA
Extirpate domestic sheep from Owyhee Range		2014	TBA
Work with IDFG to assist in moving populations within state to better habitat if needed		When needed	When needed
Rangeland improvements as identified and needed		When needed	When needed

GOAL 4 - Provide education to raise awareness and visibility of interconnected BHS issues.

Measurement:

Timeline: Ongoing

Strategy	Measurement	Timeline	Responsibility
Governor's Collaboration			Caywood
Legislature		Ongoing	Rossmann
Media -Releases on our accomplishment (viewing stations, guzzlers etc) -Letters to editor, op-eds, readers view, etc		Ongoing	Rossmann
Materials (brochures, white papers, etc)		Ongoing	Rossmann
Advocate organizations		Ongoing	Stewart
Public presentations/meetings -IDFG Commissioners Meetings - Counties	Ross Park Zoo	Ongoing	Rossmann
Newsletter		Ongoing	Curry/Louderback
Banquet		Feb, 2010	Carriere/Stewart
Website		Ongoing	Carriere
Exhibit Opportunities		Ongoing	Rossmann/Stewart
School Presentations (disease	Begin	2011 (to finish	Rossmann

issues) - CD of handouts/website	development	and schedule presentations) 2010	
Challis Viewing station - Brochure - Media Release - Grand opening - Signs - Promote Idaho Big Horn Highway		2010 2012	Nachbar/Foster

GOAL 5 Establish methods to preserve institutional knowledge of WSF Idaho Chapter

Measurement:

Timeline: Ongoing

Strategy	Measurement	Timeline	Responsibility
Develop policy manual		June, 2010	Stewart/Ottens
Use office as central depository		Immediately	Ottens
Interview and record current and past members on processes		Ongoing	Rossmann All
Scan and catalog newsletters		By 2010 – All from 2000 By 2011 - Remaining	Louderback/Curry
Chapter history updated		By end of 2010	Bill Louderback

GOAL 6 – Maintain and build strength of organization

Measurement:

Timeline:

Strategy	Measurement	Timeline	Responsibility
Budget/Fundraising – Create a finance committee to: - Add another special event - Add products and services		Ongoing	Caywood

<ul style="list-style-type: none"> - Connect more frequently with donors - Reconnect with lapsed donors - Plan and diversify funding 			
<p>Membership</p> <ul style="list-style-type: none"> -Recruitment - Retention 		Ongoing	Board
Board Member Recruitment and Development		Ongoing	Stewart
<p>Volunteer Outreach</p> <ul style="list-style-type: none"> - For the banquet develop a sign-up sheet listing projects and asking for volunteers - Exhibits – recruit volunteers for strategic plan tasks 		<p>Ongoing</p> <p>February, 2010</p> <p>Ongoing</p>	<p>Carosone</p> <p>Stewart</p> <p>Those on booth duty</p>
Work with national WSF to get auction tag back	Task Accomplished	2010	Stewart/ Rossmann/Mantel